



Sandhurst Consulting

*Leadership Delivered
by Leaders*

Clients

- ◆ Calfrac Well Services
- ◆ Calgary Police Service
- ◆ Canadian Association of Petroleum Producers
- ◆ MEG Energy
- ◆ Nova Chemicals
- ◆ Packers Plus
- ◆ Pelorus
- ◆ Pason Systems
- ◆ University of Calgary

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"The facilitation has been first class and the ability to speak from personal experience adds huge credibility."

Why Choose Us

We believe the best people to design and deliver leadership training are those that have been successful leaders themselves. We have studied the academic theory, but it is our extensive practical knowledge gained from decades of hands-on leadership within many different environments (including manufacturing, education, oil and gas and the military) that makes us different and allows us to maximize your investment.

We only offer to help in areas where we know we can make a difference. Our specialty is the front line leader (the people who have the biggest impact on the performance and success of your business), but we can add value in many other areas too.

How We Can Help

- ◆ **LEADERSHIP DEVELOPMENT**
 - improve employee retention, engagement and productivity.
- ◆ **ORGANIZATIONAL EFFECTIVENESS**
 - solve organizational issues at the corporate and business unit level to improve efficiency and effectiveness.
- ◆ **CHANGE MANAGEMENT**
 - ensure that your change initiative is not one of the 70% that fail due to poor planning, buy-in or execution.
- ◆ **FACILITATION**
 - draw upon the group's strengths, talents and capabilities to design a path for reaching decisions.
- ◆ **SAFETY LEADERSHIP**
 - will help you establish and re-enforce safety as an integral part of your culture and improve leaders ability to reinforce positive behavior.
- ◆ **LEADERSHIP ASSESSMENT**
 - ensure you have people with the right skills in the right positions at the right time.



Our Approach

We will **listen** in order to truly understand your **specific requirements**.

We will **partner** with you to develop and design **custom solutions**.

We will deliver **stimulating and relevant** training that keeps your people engaged and improves knowledge retention.

Our Values

Accountability — We always do what we say we will.

Client Focus — We always put you the client first.

Trust - Earning your trust and keeping it is more important than anything else to us.

"People don't leave good organizations, they leave poor leaders."