WHY CHOOSE SANDHURST?

Accountability

We really strive to live by our values with accountability at the top of our list. Accountability is everything to us – if we say we will do something by a certain time – then you can count on us doing just that.

Client Focused

We want to provide what is best for the client – not what's easiest for us. We will not ask you to fill out standard templates that do not work for you. We see it as a true partnership to provide exactly the product you require.

Trust

We believe trust is the bedrock of any relationship. We provide clear and transparent estimates with no hidden extras or dubious change orders.

Experience & Depth

All our facilitators have hands on real experience rather than just academic theory. The best facilitators are those who have done it themselves. We also make every effort to stay relevant and current by continuing to deploy to real incidents whenever possible.

Innovation

We are proud to be hands-on problem solvers and are constantly looking for new and more efficient ways of doing things. Our quick adoption of virtual training and exercises as well as other response tools has made us an industry leader in these areas.

Realistic Training

Exercises and training courses are more than just ticking the regulatory box to us. They are a way to bring the plans to life and prepare future responders for any eventuality by providing the most realistic training possible. ⁶⁶ This was excellent. Teamwork, safety and leadership taught through hands on activities by someone who actually understands what we do for a living and it's not just about the theory. All supervisors should do this course. ⁹⁹

- District Field Supervisor, Calfrac Well Services



* / am so glad we found a vendor who is flexible enough to provide response plans that actually work for the responders rather than just following a standard template. ??

- Director HSE, Catapult Environmental

Contact us today!



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LEADERSHIP DEVELOPMENT





ORGANIZATIONAL LEADERSHIP

Winning companies win because they have good leaders who nurture the development of other leaders at all levels of the organization.

With decades of real world experience leading teams in the field and the board room, our facilitators are uniquely capable of relating to your employees. Based on the tailored skills & competencies your business requires for success, our solutions are a refreshing mix of tried and tested leadership theory, reinforced with practical exercises to enhance development.

We aim to engage your leaders in a dialogue, to develop them into exceptional leaders, rather than merely train them to be average. LEADERSHIP TRAINING HELPS DEVELOP COMPETENT LEADERS WHO CAN EFFECTIVELY GUIDE AND INSPIRE THEIR TEAMS. GOOD LEADERS ARE ESSENTIAL FOR MAXIMIZING PRODUCTIVITY, ACHIEVING GOALS, AND MAINTAINING A POSITIVE WORK ENVIRONMENT.

WHEN SHOULD YOU CONSIDER LEADERSHIP DEVELOPMENT?

You should consider leadership development when your organization:

- Seeks innovative and critical thinkers.
- Needs to improve the retention of your employees.
- Needs to improve employee engagement, customer satisfaction and productivity.
- Is implementing change or looking improve company culture.
- Needs to build your leadership base for long-term growth and succession planning.
- Seeks to empower future leaders with the skills and knowledge they'll need to be successful.
- Endeavors to improve the performance and communication skills of your leaders.



LEADERSHIP COURSES

Sandhurst offers best in class leadership assessments that can be used to inform staffing decisions and will allow you to maximize your investment by either developing global or specific, individually tailored, training solutions.

Sandhurst uses live role-players to simulate real-world conditions and maximize the learning experience for our clients.

The aim of our leadership assessment is to provide that self-awareness to individuals. Our techniques provide both the organization and the individual with a unique picture of an individual's present state and future development needs. It permits organizations to maximize their investment by either developing global or specific, individually tailored, training solutions.